

EXHIBIT B

FOR SETTLEMENT PURPOSES ONLY
(Havana Cafe)

Calculations for Elpido Paniagua

Period 1

Dates: February 1, 2017 – June 30, 2017

Weeks: 25 weeks

Hours worked: 44*

Hours Compensated: 40**

Regular rate: \$12.00

Overtime rate: \$18.00

Unpaid Minimum Wage: $(\$12.00 \times 40 \text{ hours} + \$18.00 \times 4 \text{ hours}) - (\$12.00 \times 40 \text{ hours}) \times (22 \text{ weeks})$

Unpaid Minimum Wages: \$1,584.00

Period 2

Dates: July 1, 2017 – December 30, 2017

Weeks: 26 weeks

Hours worked: 50***

Hours Compensated: 46****

Regular rate: \$12.00

Overtime rate: \$18.00

Unpaid Minimum Wage: $(\$12.00 \times 40 \text{ hours} + \$18.00 \times 10 \text{ hours}) - (\$12.00 \times 46 \text{ hours}) \times (26 \text{ weeks})$

Unpaid Minimum Wages: \$2,808.00

Period 3

Dates: December 31, 2017 – June 30, 2018

Weeks: 26 weeks

Hours worked: 50***

Hours Compensated: 46****

Regular rate: \$13.00

Overtime rate: \$19.50

Unpaid Minimum Wage: $(\$13.00 \times 40 \text{ hours} + \$19.50 \times 10 \text{ hours}) - (\$13.00 \times 46 \text{ hours}) \times (26 \text{ weeks})$

Unpaid Minimum Wages: \$3,042.00

Spread of Hours

$\$11.00 \times 48 \text{ weeks} \times 1 \text{ day} = \528

$\$13.00 \times 26 \text{ weeks} \times 1 \text{ day} = \338

Total Spread of Hours: \$866

Total Unpaid Wages and Overtime: \$7,434.00

Total Spread of Hours: \$866.00

TOTAL: \$8,300.00